

NORTHWEST LITTLE MISS KICKBALL BY-LAWS



PURPOSE

The purpose of these By-laws is to develop a set of guidelines and rules for the orderly administration of the Northwest Little Miss Kickball League (herein referred to as the League) by the duly constituted Board of Directors (herein referred to as the Board). The By-Laws set forth League policy, procedures, duties and other required League functions necessary for the development and implementation of an orderly, organized, and successful kickball season. Each Board member – should thoroughly review these By-Laws in order to increase his/her effectiveness to the Board and to the League. These By-Laws can be amended by Board approval at two consecutive meetings with **majority vote of board members presents at the meeting. (Revised 5/07)**

PLEDGE

“We give you thanks, Almighty God, for
the land in which we live. We will
obey our laws and honor our flag. We
will respect our teammates, play fair,
and follow the rules of the game.”

I. BOARD OF DIRECTORS.

A. General

The Board of Directors of the League shall consist of not more than twenty (20) and not less than twelve (12) Regular members duly elected as provided herein. Board membership shall be open to both men and women who are at least nineteen (19) years of age prior to any election at which such members are considered. In all cases, the age determination shall be based on the age of the Board Member, prospective Board member, League officer, coach candidate, or umpire candidates as of March 15 of the current playing season, or the actual date of when the election/voting occurs, whichever is later.

B. Term in Office

Board Members shall be elected for two (2) year terms. For continuity, the policy of the Board shall be to elect approximately 50% of the membership on an annual basis. At the end of the two year term, any Board Member may be considered for continued Board membership only if he/she is nominated and elected as provided herein. There shall be no limitation established for the maximum number of terms any Board member may serve.

C. Serving in Other League Positions

As much as practicable, all Board members shall become certified umpires. A Board member may also serve as coach or assistant coach in the League.

D. Resignation.

Board members may resign at any time, but must give oral or written notice of resignation to the League President. The Board shall have authority to fill such positions of resigned members by nomination and appointment procedures described herein. For the purpose of replacing a resigned Board member, the same quorum and voting rules as those adopted for replacing terminated members shall apply. In addition, the term of service for the replacement member shall be the unexpired term of the Board member he/she has been appointed to replace. Further, replacement nominations shall not be valid at any Board meeting unless notification of said meeting also includes an agenda item specifying that nominations/appointments will be taken at the meeting.

E. Removal and Termination

The Board shall have authority to remove and terminate Board membership of any member when evidence justifying such action has been demonstrated. A removal action shall not be brought up at any Board meeting unless the notification of such meeting also includes information that a removal action to remove a Board member for cause, a minimum of 75% of the Board membership must be approved by two-thirds (2/3) of those present. Further, such removal action must be approved at two (2), consecutive meetings for the action to stand. Cause for removal may include illegal or immoral acts, misappropriation of League equipment and/or League funds, conduct unbecoming a League Director, and others deemed harmful to the League and the League image. Other than due cause for removal as heretofore mentioned, Board members may also be removed for failure to attend at least three (3) consecutive meetings without an excused absence. The Board alone shall determine what constitutes an excused absence.

F. Voting

All voting done in regard to Board member elections, replacement appointments, and removal actions shall be done by secret ballot. Any other voting where there may be a conflict of interest between Board members shall be done by secret ballot.

G. Meetings

Meetings shall be held as deemed necessary by the Board to conduct the business of the League. Only the League president shall have the authority to call a meeting. In the absence of, or at the request of the League President, the Vice-President shall have the authority to call a meeting. Regular meetings may be held no sooner than the day following a notification of said called meeting. The League Secretary shall be responsible for notifying Board members of the planned meeting location and start time. The meeting location shall be selected to be consistent with the number of persons expected to attend such meeting. Closed meetings shall be held only for the purpose of acting on: (a) disciplinary action affecting a Board member, coach, or an umpire; (B) removal/termination of a Board member, a coach, or an umpire; (c) serious charges of misconduct brought against a Board member, a coach, or an umpire; (d) selection and/or election of coaches; or (e) All-Star section. Although a closed meeting may be held to discuss the aforesaid item, the Board must, if requested, announce the results of said closed meeting in a succeeding open meeting. Minutes will not be kept at Closed Meeting.

H. Routine Board Actions

The Board shall act on routine matters which come before it in a manner and fashion consistent with the procedures set out in Roberts Rules of Order, or similar doctrine. **A quorum shall be a majority of the Board members present except for matters pertaining to Board member elections, replacements, removals, or terminations, and for coach selection and approval at which time a Quorum shall be three-fourths (75%) of the Board membership.** In no event, shall a single Board member represent himself/herself as acting for the Board unless he/she is specifically authorized to do so. Any such action, or misrepresentation which reflects a negative image upon the Board, or detrimental to the stated purpose of the Little Miss Kickball Organization may be considered cause for removal action against such Board member. The Board shall, during each playing season, maintain a roster of Board members and positions complete with addresses and telephone numbers.

I. Elections

Annual elections shall be held to elect approximately 50% of the Board membership. Persons considered eligible for Board membership include parents and relatives of team members, or any person interested in the growth and perpetuation of Little Miss Kickball who otherwise meets the age and other Board criteria. Persons being considered should, if possible, reside in the area of the League Boundaries. The Board shall actively solicit nominations from interested and active persons with a positive and constructive interest in the League. The Board shall appoint from within its members a nominating committee whose duty is to recommend a slate of proposed members to replace those Board members whose terms expire. The Board shall meet to select a slate of Board-recommended nominees from those names placed into nomination by the nominating committee. To this slate, the League Secretary shall add the names of all qualified write-in nominees who have placed their names on nomination lists posted in a conspicuous location at the League field. The League Secretary shall prepare an official ballot containing all nominated names. These ballots shall be the official election instruments for the Board election. Such elections shall be held no earlier than thirty (30) days prior to the date of the last regularly scheduled season game, and no later than July 15 of the election year. The date(s) and times(s) for the election of new Board members shall be set by the Board no later than three (3) days prior to the first (only) voting date. Notice of such election date(s) shall be posted at the League field in a conspicuous place no later

than two (2) days prior the first (only) such date. To the extent practicable, the Board shall notify coaches and other interested persons. Notification by mail shall not be required. A meeting shall be called by the Board at the earliest possible time following the last (only) voting date for the purpose of canvassing the votes cast in the general election. Only Board members, coaches, assistant coaches, League umpires, and parents/guardians of registered players shall have the right to cast a vote. Only one ballot per person may be cast. The Board shall count ballots in open meeting, or will announce the voting results in open meeting. New Board members shall be elected based on the total votes accumulated by each nominee. Those nominees with the most votes cast (plurality) will be declared winners and duly installed on the Board. In the event of a tie vote for a new Board member the present Board members whose Board term does not expire shall vote to break the tie. The rules regarding a quorum are suspended for this tie-breaking vote. The Board and only the Board shall have the right to appoint League officers to the various positions (President, Vice-President, etc.) on a yearly basis. A meeting to select the officers for the next year shall be called prior to July 31 of the current year. Returning Board members, newly elected Board members, and out-going Board members may attend this meeting. Out-going members shall not vote for the succeeding League officers. The current League President shall preside.

J. Other

Managing a successful League requires sacrifice and dedication before, during, and after the playing season. Each Board member shall pledge three (3) hours per week toward performing his/her duties for the League both at the field and a home.

K. Required Board Positions

The Board shall annually select from among its membership, by appointment, ballot, vote or other means acceptable to the current Board, as a minimum the following League Officer positions. Other positions, as deemed necessary by the Board, may be created in addition to these mandatory positions.

The required positions are:

President	League Coach
1 st Vice President	2 nd Vice President
League Umpire	Secretary
Treasurer	Equipment Director
Player Agent	Concession Director

Specific duties for the above positions shall be as slated below. Assistants to these mandatory positions may also be appointed.

1. President

The president shall serve as the League Director and Chief Executive Officer. A total of at least three (3) years of active participation (parent of registered player, coach, umpire or other volunteer) in a kickball league. Two (2) of the three (3) years must have been as a member of a league, district or Corporation board. The candidate must also demonstrate a command of all LMK rules and regulations and be at least twenty-five (25) years of age. He/she shall act as its legal agent having the authority to sign contracts or execute and deliver any instrument in the name of the and on behalf of the League so long as such actions are consistent with Little Miss Kickball International, Inc. (herein referred to as the Corporation) and/or League Board policies and have appropriate approval. The President shall preside at all meetings of the League and shall enforce all rules of the Corporation, and the League By-Laws. With appropriate Board approval, the President shall appoint all committees during the term of office and shall be responsible for all League activities. The President is a member of the District Board.

2. 1st Vice-President

In the absence of the President, the 1st Vice-President shall perform the duties of that office and shall discharge other duties as may be delegated by the President. The 1st Vice-President shall have administrative responsibility for the annual registration.

3. 2nd Vice-President

The 2nd Vice-President shall seek, solicit, and identify potential sponsors for League teams. He/She shall distribute flyers, leaflets, and other advertising media to promote the League to sponsors and to prospective players. The 2nd Vice-President shall obtain such signs or other advertising materials for sponsors that the Board approves and ensure that they are displayed as directed. He/She is responsible for all League publicity. He/She shall work closely with the appointed committees and tournaments and report their progress.

4. Secretary

The Secretary shall maintain a roster of officers and members of the League, record the minutes of League meetings, notify officers and interested members of Board meetings, and maintain all records of League activities. The Secretary is primarily responsible for forwarding documentation to all governing bodies with the Corporation.

5. Treasurer

The Treasurer shall maintain an accurate accounting of all receipts and disbursements within the League. The Treasurer shall manage all monies belonging to the League, The Treasurer shall receive and disburse monies, goods, or any items of value acquired by the League, or coaches, or other agents of the league in the form of registration fees, donations, or fund-raising proceeds. The Treasurer shall prepare all financial reports for the League including the annual financial statement directed to the Corporation. Said annual statement shall be prepared in a timely fashion and ready for League Board review and approval prior to submittal the financial statement are found in the Appendix to these By-Laws. The Treasurer shall complete any remaining reports and turn over all books, records, and money belonging to the League upon termination of office.

6. Player Agent

The Player Agent conducts the annual player selection system or draft and assists in verifying the eligibility of the players. The Player Agent shall create the playing schedules for pre-season and regular season games. Scheduling shall include generating the schedule to insure compliance with corporation minimum game numbers to qualify for All-Star participation, having schedules printed, and distributing a schedule to each coach. He/She alone shall be responsible for rescheduling rained-out, make-up and play-off games. The Player Agent and two (2) additional Board members, appointed by the President, shall assign late registrants to teams using a blind draw method. Said draw shall take place weekly or more frequently as deemed necessary, at a time and place set by the

Player Agent and in the presence of the affect coaches. The Player Agent shall maintain the win/loss records and League standings in all age Divisions.

7. Division League Coach

The League Coach shall be at least twenty-two (22) years of age, shall complete the prescribed League training program, and must pass the coach's examination as required by Little Miss Kickball International, Inc. The League Coach shall insure that coaches maintain certification and eligibility, shall aid any coach who requests assistance, and shall assume coaching duties for any team, when the assigned coach cannot perform. He/She shall maintain the "League Coach Notebook" including copies of coaches' applications, etc.

8. League Umpire

The League Umpire shall be at least twenty-two (22) years of age, shall complete the umpire's training program, and must pass the umpire's examination required by the Corporation. The League Umpire must have a minimum of one (1) year of kickball umpiring experience. He/She must possess mature judgment, knowledge of kickball, and strength of convictions. The League Umpire is responsible for scheduling game umpires within the League during regular season play.

9. Equipment Director

The Equipment Director shall be in charge of all League equipment. He/She shall maintain a listing of all equipment distributed to teams during the season, and a master inventory of all league equipment and property. The Equipment Director shall be in charge of ordering and distributing team uniforms and equipment as needed.

10. Concession Director

The Concession Director shall be in full charge of the concession stand. He/She shall maintain accurate and timely accounting for all receipts and disbursements for the concession stand. The Concession Director and/or another Board Member shall have appropriate training, food manager certification and proper Health Department approval. He/She shall staff the facility as necessary. Payment for workers shall be pre-approved by the Board. He/She shall purchase and procure merchandise as required to run the facility satisfactorily. Improvements and purchases of large equipment shall be approved by the Board. The Concession Director shall be responsible for training helpers and ensuring that they have received proper Health Department certification. In the event that no Board member can serve as Concession Director, the Board may select a non-Board member to serve as Concession Manager. Any financial considerations must be approved, in writing, by the Board.

11. Other Officers

Other Board positions that may be filled include such positions re Field Director, Public Relations Director, Fund Raising Director, and assistants to the above listed positions. The Board shall also elect two (2) representatives to service on the District Board. District Representative duties include attending District Board meetings and acting as liaison between the District Board and the League Board. The League President shall also be a District Representative.

II. LEAGUE FUNDS.

A. Bank Accounts

The League shall have not more than two (2) checking accounts and one (1) savings account. These accounts shall be registered as "Northwest Little Miss Kickball League". Deposits shall be made in the name of the League. Withdrawals from the accounts shall be made only with the joint signature of at least two (2) authorized Board officers or appointees. The authorized signatures on the general account(s) shall be League President, Treasure and one other Board Member.

B. Sponsors

The League may solicit sponsorships to aid in the financial support of the League and League teams. The sponsorship fee shall be determined by the Board annually. Sponsors may be selected from a variety of acceptable sources including service clubs, civic groups, fraternal organizations, local merchants, etc. Businesses engaged in promoting, manufacturing, distributing, or selling products such as alcoholic beverages, tobacco, or other commodities which the Board deems objectionable to youth are not acceptable sponsors.

C. Other Funding

Other income may be obtained from player registration fees, donations, and Board-approved fund-raising projects.

III. FUND-RAISING ACTIVITIES.

A. League

The Board may annually approve one, or more, League-wide fund-raising activities to aid in financial support of the League and League projects. The number, nature, scope, and details regarding prizes, if any, for these events shall be determined by a majority vote of the Board.

B. Teams

All Northwest Little Miss Kickball teams wishing to raise money for use by an individual team shall request permission from the League Board BEFORE performing any fund-raising activities.

This By-Law shall be enforced for all teams soliciting donations, or performing fund-raising activities of any kind, for the purpose of raising money for any team use such as tournament entry fees, transportation, lodging, food. The detailed accounting and reporting requirements of this By-Law shall be required only where the total amount collected for any single event is expected to exceed \$100.00 For events raising less than the prescribed minimum, a statement to that effect plus the total amount collected shall be included on the final report. In all cases, the team shall obtain the necessary League permission before proceeding with the collection of money or merchandise.

In cases where the prescribed minimum reportable amount is exceeded, the team shall prepare a detailed accounting of all monies received and disbursed. It shall be the responsibility of the team's Head Coach to ensure that all funds received and disbursed are duly reported in a form prescribed by the Board of Directors. The League shall provide a standard reporting form to the team head coach at the time permission is requested and approval of the project is obtained.

ALL MONIES RAISED BY A TEAM FOR WHATEVER REASON SHALL BE TURNED OVER TO THE LEAGUE. A LEAGUE CHECK WILL BE MADE OUT FOR THE SAME AMOUNT AND

PRESENTED TO THE HEAD COACH OR THE PERSON DESIGNATED BY THE HEAD COACH. THERE SHALL BE NO EXCEPTIONS TO THIS POLICY. ALL MONEY MUST PASS THROUGH THE LEAGUE TREASURER.

A written report shall be submitted to the Board within fourteen (14) days after the final date of the tournament, or other event, for which the funds were received. This report shall be retained by the League Secretary, and shall be available for inspection by any interested party/parties upon proper request to the Board.

As a minimum the final report shall contain:

1. The team name.
2. The name(s) of the team Head Coach and Assistant Coach(es).
3. The name of the person preparing the report.
4. The purpose(s) for which funds are to be raised and the date(s) of these events.
5. Date(s) of all organized fund-raising activities such as bake sales, barbecues, garage/rummage sales, car washes, etc. and the amounts received at each activity.
6. A list of all individuals, businesses, or groups donating \$25.00 (twenty-five Dollars) or more.
7. The total amounts collected for all activities/donations.
8. A detailed listing of all expenditures of monies received and the date(s) of each expenditure. All expenses shall be supported by appropriate receipts, or copies of which shall be attached to the final report.
9. Amount of any surplus money not used for the event, and how it is to be disbursed. Permissible uses of surplus funds include team party, donation to the League, donation to All-Star expenses, and others with the approval of the Board.
10. Date report submitted.
11. Signatures of Head Coach, report preparer, and League President.

Failure to comply with the provisions of this By-Law may result in disciplinary action against the team, including barring the team from future fund-raising activities, removal of the coaching staff, or appropriate legal remedies to be determined by the Board. The Board shall have discretion in extending dates for filing reports, or waiving any provisions of the rule when affirmed by a majority of members of the Board.

IV. PROPERTY.

All property and rights to property, tangible and intangible, acquired by lawful means for or by the Board shall be the property of the Board and the League. Upon dissolution of the League, all League assets shall revert to Corporation.

V. COACHES.

A. General

Coaches may be male or female. A Head Coach shall be at least eighteen (18) years of age and Assistant Coaches shall be at least seventeen (17) years of age. Age shall be determined based on the method described in Section 1, A. of these By-Laws. Each team shall have one (1) Head Coach and up to two (2) Assistant Coaches. All coaches must be approved by the Board and at least one of the coaches must be female. Individuals interested in becoming coaches must submit an application and consent for background check to the League Coach. Further, each candidate shall complete the training program and pass the coach's examination as required by the Corporation. The Board shall have final approval authority for all coaches. The Board shall appoint the coaches to designated teams in a manner which is the best interest of the League, the players, and the team. Such appointment shall be for the current playing season subject to removal as described herein. No individual coach can be assigned as head coach to more than one team at the same time during the current playing season. EXCEPTION: League Coach(es) may be assigned to more than one team at a time, if necessary. At meetings to select and approve coaches, the quorum shall be seventy-five (75%) of the Board membership. Voting shall require affirmative votes from two-thirds (2/3) of those present, and voting, to approve the coach(es). Since Board members, who are also coaches, or coach candidates, cannot cast votes for themselves, or other candidates for their team as per Section 1., C., the number of affirmative votes required for approval of these candidates shall be adjusted accordingly. All coaches, **including All-Star Coaches**, must maintain their eligibility as outlined in the "Official Rules and Regulations Book" or they are subject to removal by the Board. The Board shall have the right to refuse a request to coach from anyone, who by his/her past associations/actions within the League, has demonstrated poor judgment, improper conduct, or actions prejudicial, detrimental, or otherwise not in the best interest of the goals of Little Miss Kickball. Examples of the approved Head Coach and Assistant Coach applications and background check forms are found in the Appendix at the end of these By-Laws.

B. Returning Coaches.

Coaches in good standing from the previous year shall have first preference for the same team as long as they satisfy the application deadline, training, and testing requirements for the current season. If a returning coach does not meet the application deadline without significant, verifiable reasons, the Board may select another qualified applicant for that team for the current playing season. In making a decision to replace a returning coach, the Board should be guided by what is best for the players, the team, other coaches affected by the decision, and the League.

C. Assistant Coach Selection.

An approved head Coach may recommend his/her assistant(s), subject to Board approval. If the head Coach cannot, or does not, recommend Assistant Coaches, the Board may recruit and place qualified individuals to fill the vacancies. Approved Assistant Coaches must also complete the training program and pass the coach's examination as required by the Corporation. In order to exercise a coach's option the assistant must be named prior to tryouts.

VI. REGISTRATION.

A. Dates and Locations.

Annually, the Board shall set player registration dates to conform to guidelines set by the Corporation. The Board shall set a minimum of three (3) league registration dates. Registration dates and locations shall be advertised in whatever manner the Board deems appropriate. The Board may distribute leaflets, flyers, or publish said dates and times in a newspaper or general circulation in the County. The League

shall also, in the most practical manner, notify players and coaches who participated during the previous season. A convenient location, generally a public building and the League concession stand, shall be used for registration purposes.

B. Administrative Responsibilities.

The League Player Agent shall have administrative responsibility for the annual player registration, including late registration. The Board shall use pre-printed registration forms of an appropriate design. Registration forms shall include pertinent data about each registrant and about the parents, or legal guardians, of the registrant. Birth certificates, or similar, acceptable birth documents, shall be verified to determine the age classification for each player. In order to facilitate League record keeping, and to obviate the need to verify the birth certificate each playing season, each participant/player shall provide a photocopy of the birth certificate which will be retained by the League Player Agent.

C. Registration Fees.

The Board shall set the amount(s) of the registration fee schedule annually. There shall be no pro-rata fee reduction for registration at any time during the playing season. In bona fide cases, and after the parents/guardians/coaches have presented such a request to the Board, the Board may waive registration fees for said player. The Treasure shall maintain a list of those players who have received waivers. Registration fees, for whatever reason will not be refunded after a player has been drafted to team. EXCEPTIONS require board approval.

D. Late Registration.

1. Late Registration Before Draft: The cut-off date for the registration of players after try-outs but before the beginning of draft. Late registrants to the league will be placed on a team by the player Agent at the end of the draft in the manner described in Section 1., K., 6.
2. Late Registration After Draft: The cut-off date for the registration of players after the draft is pending Player Agent filling all teams.

E. Right of Refusal.

The Board shall have the right to refuse to register any player for cause. In the case of players who have not previously played in the League, refusal to register may be for medical, health, or safety reasons only. For returning players, registration may be denied if that player has demonstrated reckless or dangerous conduct towards herself, or towards others, or has behaved in a way which is prejudicial, or detrimental and not in the best interest of the goals of Little Miss Kickball. The Board, before refusing registration to a player, must first appoint a committee of three (3) members to review the facts and reasons why said player should not be registered. The committee decision shall be the Board decision, and such decision shall be conveyed to the parents of the player involved.

F. Registration Procedure.

Annual league registration shall proceed as follows:

1. A registration of eligible players shall be held prior to the beginning of regular season play.
2. Player responsibilities:
 - a. Provide proof of birth date.
 - b. Currently reside within the League boundaries established by the District.
 - c. Have parent or guardian sign the Release and Consent statement on the Registration Form. An example Registration Form is attached to the Appendix of these By-Laws.

- d. Pay the registration fee, uniform fee, and concession (miscellaneous) fee as set by the Board.

3. League Responsibilities.

- a. Verify birth date information for proper age group placement.
- b. Insure that the parent or guardian has signed the player release and consent statement on the Registration Form.
- c. Verify that the player resides within the legal playing boundaries of the League.
- d. Obtain uniform sizes (fitting the player, if necessary).
- e. Solicit parents/guardians to complete a Volunteer information Form. An example Form is attached to the Appendix of these By-Laws.
- f. Assign a unique player identification code as described under Section VII, "Tryouts".
- g. Collect registration fees, uniform fees, and concession (miscellaneous) fees.
- h. Inform player and parents of pertinent information concerning tryouts, draft, league workdays, practice starting, and opening ceremony dates.
- i. Inform parents of any special uniform requirements and proper shoe types. Shoe restrictions shall be as described in the current "official Playing Rules and Regulations".

VII. TRYOUTS.

A. Dates, Times, and Location.

The Board shall schedule at least two (2) tryout sessions as soon as possible after the final regular registration date. The dates and times of these sessions shall be included in the player information sheet given to each player at registration. The tryouts shall be held at the league fields unless conditions warrant moving them to another location. The location must also be indicated on the information sheet. If the location is changed after the Information sheet is distributed, the Board shall notify all players who might be trying out of the new location.

B. Player Identification Code.

Each player shall be assigned a unique player identification code. This unique code shall consist of a single letter designating the Age Group of the player plus a sequential number identifying that player within the age group. See the chart below for examples of identification codes in each age group.

EXAMPLES:

- 6 years – A-1, A-2, A-3, etc.
- 7 years – B-1, B-2, B-3, etc.
- 8 years – C-1, C-2, C-3, etc.
- 9 years – D-1, D-2, D-3, etc.
- 10 years – E-1, E-2, E-3, etc.
- 11 years – F-1, F-2, F-3, etc.
- 12 years – G-1, G-2, G-3, etc.

EXAMPLES (cont'd)

13 years – H-1, H-2, H-3, etc.
14 years – I -1, I-2, I-3, etc.
15 years – J-1, J-2, J-3, etc.
16 years – K-1, K-2, K-3, etc.
17 years – L-1, L-2, L-3, etc.
18 years – M-1, M-2, M-3, etc.

C. Tryout Session Drills.

The Board shall establish the exact content of the tryout drills annually. The purpose shall be to provide at least some quantitative evaluation of each player's ability. For this reason, the drills shall include activities which will demonstrate each player's ability at kicking, catching, throwing, and running. Other drills may be added at the Board's discretion, but in all cases, every player trying out must perform the same set of drills within the same age group. As much as practicable, the age groups shall be separated for tryout drills so that coaches may evaluate players in the same Division. During all tryouts, designated Board members shall maintain a master Log of every player trying out including player identification code; player name, tryout date(s) attended, and said Log shall be the official record of attendance and performance at tryouts for use during the Draft.

D. League Officials.

Coaches and/or assistant coaches shall attend each tryout session for the age group/Division in which his/her team will play. Should a team have no appointed coach/representative, a league coach shall keep tryout records for the age group. Said records shall be made available to other coaches for review, but shall remain the possession of the League Coach. Board members shall make every attempt to attend each tryout session and provide whatever assistance is necessary to ensure smooth operation of the tryouts.

VIII. DRAFT.

A. Date and Location.

The Board shall schedule an annual player draft in order to place registered players on the teams. The date shall not be later than fourteen (14) days after the date of the final tryout session, or March 15, whichever is earlier. Further, the Board shall hold a meeting not later than twelve (12) hours before the scheduled draft starting time for the purpose of finalizing the counts of players in each age Division, and determining the number of teams to be drafted in each age Division. After this meeting, no team may be added to the roster of teams in any Division for the duration of the current regular playing season.

B. Attendance at the Draft Location.

Admission to the Draft is restricted to Board members, the approved head coach, and one (1) approved Assistant Coach for each team in the age Division being drafted. There shall be no visitors, children, or spouses admitted. In order to maintain confidentiality regarding matters pertaining to the Draft, Board members may not exercise the right of proxy. Coaches and non-Board members shall be asked to leave the premises promptly when they have completed their age group Draft. Board members who must be present for the Draft:

President, Vice-President, Secretary, Treasurer, League Umpire, Player Agent, and Assistants to these Officers, if any. Other Board members are encouraged to participate.

C. Player Eligibility.

Each registered player shall be placed into the open draft pool.

EXCEPTIONS:

1. Returning Players.

Players returning to an established team in a Division shall automatically return to that team with no action required unless the player desires to re-enter the open draft. When the player desires a release from the previous team, the player shall notify the League President, or Player Agent, of her intentions as soon as possible, preferably by indicating such on the Registration Form. However, in all cases notification must be received prior to tryouts. Having indicated a desire not to return to the same team during the current playing season, the player may not be drafted by, or traded to, that team or coaches for any reason.

2. Coach's Option.

A child, grandchild, or child legally living in the same house as an approved and assigned Head Coach, and/or one approved and assigned Assistant Coach may be drafted automatically onto that team provided the player exercises said option in writing to the League President, or Player Agent prior to tryouts. Said option may only be exercised if the player has not previously been drafted to a team within the same age Division.

3. Sibling Option.

Siblings, other children related by marriage or law and other children legally living in the same house may be drafted automatically onto the same team. The drafting coach exercises said Sibling Options(s) in accordance with the rules and procedures of the Draft. Said option may only be exercised if the player(s) has/have not previously been drafted to a team within the same age Division, and she/they has/have not been released from a team within the same age Division.

4. Special Circumstances.

From time to time, and under special circumstances such as to obtain, or retain, a Coach, the Board may grant exceptions to Section VIII., C., 1., 2., or 3. In order to override any of the aforementioned Rules, the Board shall vote using the same quorum and affirmative vote criteria as used for Coach approval (quorum shall be 75%, and 2/3 affirmative votes required for the exception to be granted).

5. Concordance.

Under no circumstances shall any Draft policy, or exception, violate Little Miss Kickball International "Official Playing Rules and Regulations", Rule III.

D. Trades.

There shall be no transfers of drafted players in any age Division after the official close of the player draft. The official closing shall be clearly announced by the President, or the Player Agent, to all persons present in the Draft facility at the time of said closing. Transfers may occur only within the specific time period announced prior to, or during the Draft proceedings for each age Division. The President and the player Agent shall determine the exact mechanism to be utilized for the trading period considering such factors as the number of coaches/teams involved, space at the Draft facility, and the number of transfers desired. The method shall be designed to expedite legal transfers without interfering with the Draft proceedings for other age Divisions. Head Coaches may exchange draftees or hat picks, but not returning players or option players. All player exchanges shall be made with the knowledge and approval of the Player Agent before the coaches involved leave the Draft location. No trades shall be permitted for any

reason from a team drafted by a League Coach and for which no assigned coach was in attendance at the Draft.

E. Confidentiality.

Players shall never be told the sequence or positions in which they were drafted. Within seven (7) days of the Draft date, team coaches, or League Coaches for teams not having approved coaches, shall notify all players regarding her team assignment.

F. Draft Procedures.

The following system shall be used for drafting players onto established teams.

1. The League registers players and holds tryout sessions.
2. The Board selects a Draft date, time(s), and location.
3. With recommendations from the Player Agent the Board determines the number of teams in each age Division for the current playing season
4. With the recommendation of the League Coach(es), the Board approves and assigns Head Coaches and Assistant Coaches to teams.
5. The drafting sequence shall be determined by the inverted order of the League standings for each age Division during the previous season. For the purpose of this Section, “standings” shall mean the final position of a team compared to other teams within the same age Division. The team placing last of the preceding season shall draft in the first position, the next to last team shall in the second position, and so on up the standings until the first place team shall draft in the final position. In case of a tie between two or more teams having the same standings position, a coin flip shall determine drafting positions among the tied teams.
6. Within the same age Division, the same drafting sequence shall be maintained throughout each draft Round.
7. Player Classification and Drafting Order.

The first two (2) Draft Rounds shall be free and open Rounds of any players qualified by proper participation in the trout Session(s) as determined by the Board and by Section VII, E. of these By-Laws.

Round Three (3) shall be for Coach’s Option, if any, or Sibling Option(s) for Returning player(s). Should there be no Coach’s Option, then Sibling Options(s) for Returning player(s) shall be taken commencing in round Three (3). Sibling Options for non-returning players, including those of players taken in Round One or Round Two, shall not be available until after all returning players have been announced. For example, a non-returning player is drafted in Round One and this player has a Sibling player in the same age Division. The Sibling Option must be exercised in the next available Round after all returning players have been taken. After all returning players have been announced, no-returning Sibling Option player(s) shall be taken before other open Draft players are available to that team.

Returning player(s) shall be drafted in consecutive Rounds until all such players have been announced.

After all returning player(s), and all Sibling Option(s) for non-returning players have been announced, additional players shall be drafted from the free and open pool of available choices.

All registered players shall be drafted and/or placed on a team within the proper age Division. No player may be omitted. All teams within an age Division may not have the same number of players.

8. The Player Agent shall keep a record of the final team receiving a player at the Draft. Late registering players shall be placed on teams using the same relative order in which players were drafted. That is, the team who would have received the next draft choice shall be the first to receive a late registrant using the lottery, or blind draw method.

G. Expansion Teams.

As registration growth occurs in one, or more, age Divisions, the Board may choose to add new team(s) to the affected Division (s) prior to the Draft. Such action shall require a quorum of two-thirds (2/3) of the Board and a simple majority affirmative vote for approval. The Board shall be authorized to choose the name for the newly formed team(s) in a manner which produces names consistent with the name conventions of the League. Under these circumstances, the following procedures shall be used.

1. During the Draft, all new expansion team(s) shall be placed at the top of the Drafting order, before all returning teams. Each new team shall have two (2) additional free and open Draft Rounds before the “regular” Draft Round One process begins. If there is more than one new team, the draft order shall be determined by a coin flip among the new teams. Then, each, in turn, shall select a player. The same sequence shall be used in each of the two “expansion” Rounds.
2. After the two (2) free draft Rounds are complete for all expansion teams, the same sequence shall be maintained to commence the first “regular” Draft Round.
3. Established teams shall follow in the same manner and in the sequence as described in Section VIII., F., 5 above.

H. Removing a Team.

If the total number of players in the draft pool plus the number of returning players is less than the minimum number of players to fill all player positions, the Board may choose to remove a team within the age Division(s) affected. In determining which team(s) to eliminate, the Board shall select the team with the fewest number of returning players. Any returning players of the eliminated team(s) shall be placed in the open draft pool category as if they had attended two (2) tryout Sessions. The player Agent shall notify each player involved as soon as practicable and explain the circumstances and implications.

I. Re-Draft.

Additional teams cannot be added in any age Division after the Draft has occurred. Such attempts to expand the number of teams after the Draft would necessitate a complete re-draft of all players in the affected age Division(s). EXCEPTION: The Player Agent may recommend adding one, or more, team(s) to the PEE WEE Division based upon late registration counts. The Board must approve any such actions before players may be placed, or coach(es) approved. The same quorum and affirmative vote requirements as specified for Expansion Teams, Section VIII., G. shall prevail.

J. Late Registering Players.

Late registering players shall be assigned to the next team in the Draft sequence at the close of Draft, or to the next team in the Draft sequence with the lowest number of players. The intent shall be to balance the number of players on each team within an age Division. Placement shall be performed by the player Agent and a committee of two (2) Board Members, appointed by the league President as described in Section I., K., 6.

IX. SEASON PLAYING SCHEDULE.

The playing schedule and all rescheduled games will be arranged by the Player Agent or other designated league official.

A. Playing Schedule.

The playing schedule for each division will be a split season with the winners of the first and second halves playing a single game to determine the overall champion. If the same team wins both halves of the season, then a playoff game will not be necessary and that team shall be the season champion. If two teams should tie for either half, then a playoff game will be scheduled by the Player Agent. In event of three (3) or more teams are tied, then a tie-breaker system will be used to determine which two (2) teams will participate in a playoff game. The tie-breaker system will be in the following order:

1. Head to head won/lost record for the season.
2. Common opponent won/lost record for the season.
3. If the tie still exists then a single elimination playoff tournament will be scheduled by the Player Agent. Bracket positions will be determined by draw.

No playoff games will be held for any position other than first place. All other positions will be determined by the following:

1. Overall season record.
2. Head to head competition.
3. Flip of the coin.

B. Rescheduling due to school or church.

Games may be rescheduled in the event school or church activities prevent a team from having the required number of players to play the game. In such cases, these games may be rescheduled by the Player Agent or other designated league official. At least 48 hours notice must be given prior to the scheduled game. The game will then be rescheduled to the first available date, upon the agreement of the opposing coaches and the Player Agent.

C. Rescheduling due to weather conditions.

Rescheduling may be necessary due to weather conditions. Prior to game time, the league umpire or other person designated by the league umpire has the authority to postpone games. During games only the Umpire-In-chief has such authority. In this event these games will be rescheduled by the Player Agent or other designated League official, to the first available day.

D. . No practices are to be held at the league fields by anyone other than the teenage division from March 1st through July 4th. Violators will forfeit their next game. **EXCEPTION: Anything scheduled and/or posted by the League.**

All Rules concerning whether the games in question are official or not will be per Little Miss Kickball International official Playing Rules and Regulations.

X. All-STARS.

A. Selection.

League All-Stars will be selected per rules and regulations as outlined by Little Miss kickball International, Inc., except as listed below:

1. Each Head Coach will nominate 10 Girls from their division to be eligible for the All-Star Team. Selection process of these Girls will be the Coach's option.
2. The names of Girls selected will be presented to the League Coach of their division by the deadline set by the Player Agent. The Player Agent shall then present to the Board for approval this list of submitted nominations. At this time the Board Members may submit any Girl for nomination. No further nominations will be accepted after this date.
3. The All-Star voting will be conducted by the league President, league Player Agent and League Coach. The Board Members may tally the ballots if no direct involvement with that division
4. **Each head coach** has one (1) vote. No person shall have more than one (1) vote. (Example: A coach in the Junior Division who is also a Board member has only one vote for the Junior Division All-Stars.
5. Coaches will be allowed to vote for Girls on the team she coached.
6. Ten (10) girls will be elected to the All-Star Team by vote. The final two girls will be the selection of the All-Star Coach. The final two (2) girls will have to be selected from the list of nominees.
7. Husband and wife combination, on the board, will be allowed one vote each in their child's division.
8. All-Star Ballot Totals or the order of selection will not be revealed.
9. All-Star Coaches will contact the All-Star Players within two (2) days after ballots are counted. All-Stars will be announced at closing ceremonies.
10. All-Stars must attend $\frac{3}{4}$ of all scheduled practices or they will not be allowed to start the first All-Star Game.

B. Voting Procedures.

Voting procedures for All-Stars will be as follows (unless otherwise directed by Little Miss Kickball International.)

1. Each head coach and Board Member voting will select their twelve (12) girls from those eligible for All-Stars.

2. Ballots will then be turned in and Coaches will leave.
3. The Ten (10) Girls with the highest number of votes will be the All-Stars for that Division.
4. In the event of a tie, the Board will break the tie.
5. The Head All-Star coach will pick the last two (2) players from the nominated list.
6. The Board can discuss and/or reject any player where a question arises with a majority vote of Board Members present.
7. No one is to reveal if player was elected or selected.

C. All-Star Uniforms.

The league shall provide All-Star uniforms to each player selected in each division.

D. All-Star Coaches.

The Head Coach of each Division All-Star Team shall be the head Coach of the team which finished the Regular Season as the First Place Team in that Division subject to board approval. If this coach declines, the opportunity, the Board shall select the best-qualified replacement from among the remaining Coaches within the League. In considering such replacement the Board shall evaluate the team standings, character, experience, availability, and such other factors as the Board deems appropriate. The replacement shall be selected by vote of the Board. Quorum shall be two-thirds (2/3) of the Board present and a simple majority affirmative vote shall be required for approval. The Head Coach, however selected, shall have option of choosing up to two (2) Assistant All-Star Coaches. Assistant Coaches shall be selected from the ranks of teams within the All-Star team's age Division, unless the Head Coach can satisfactorily explain to the Board why it should be otherwise.

Should the Head Coach relinquish said position, or be unable to continue in that position throughout the post-season period and until after the All-Star Tournament, for whatever reason, the First Assistant Coach shall assume the Head Coach duties. Under these circumstances, the Board may permit the New Head Coach to appoint a replacement Assistant Coach, who shall become the Second Assistant, if there were already two assistants. The names of the All-Star coaching staff shall be announced at the closing Day Ceremony before the names of the selected players are announced. This shall permit the head Coach, and Assistant(s), to greet the team. The League shall provide uniforms and awards for the Head Coach and up to two (2) Assistant Coaches.

XI. PEE WEE EXHIBITION.

A. Selection and Voting.

The nominations and selections of Pee Wees for their Exhibition Game shall be the same as in Section X., ALL-STARS, A. and B.

B. Exhibition Uniforms.

The League shall provide Exhibition uniforms to each Player selected in the Pee Wee Division.

C. Exhibition Coaches.

The Exhibition Head Coach and Assistant Coaches will be selected as stated in Section X., D., All-Star Coaches.